

Presented To:



September 18, 2013



WESTFIELD
CAPITAL MANAGEMENT

Westfield Capital Management

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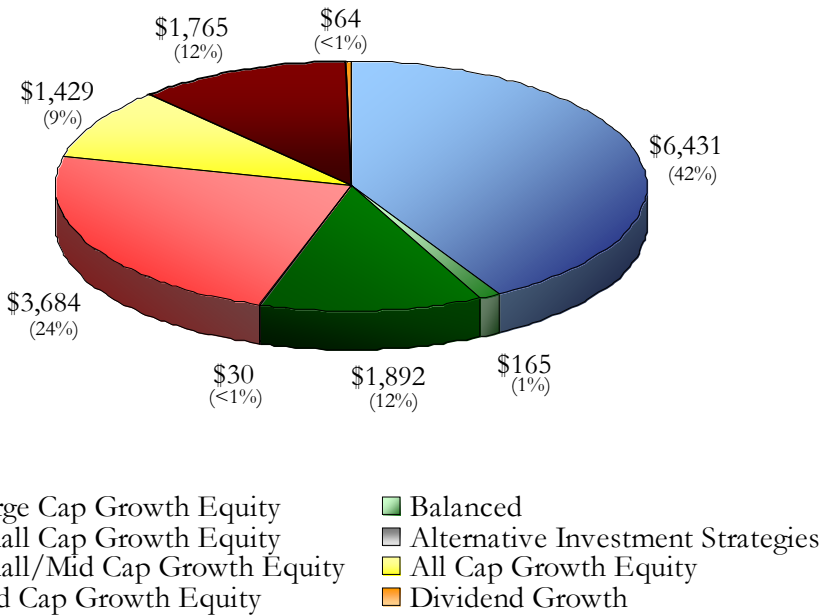
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A Focused Asset Management Firm

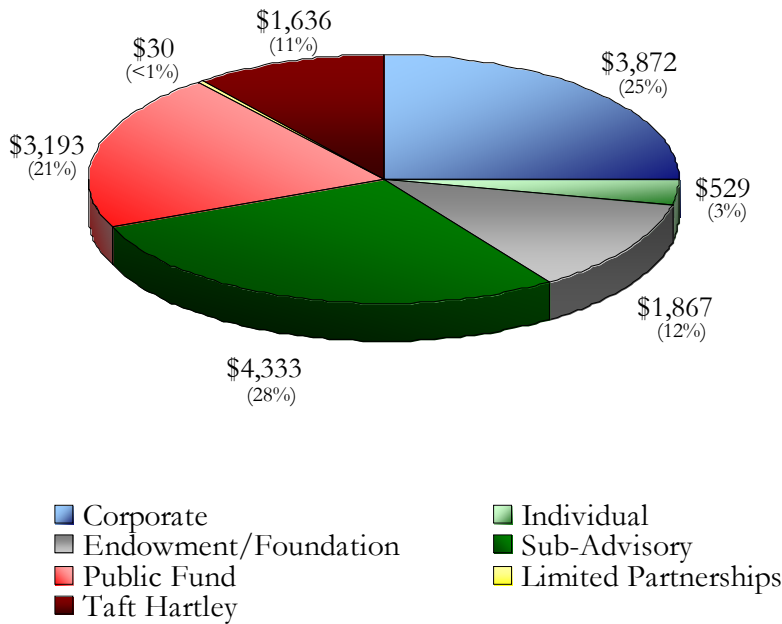
- ◆ Boston-based firm with \$15.5 billion in assets under management as of August 31, 2013 and 61 employees
- ◆ Specialize in growth equities across the market capitalization spectrum
- ◆ Team approach allows analysts to have an impact on portfolios and creates a differentiated culture
- ◆ 100% employee ownership aligns our interests with those of our clients

Total Firm Assets: \$15,460 Million
Preliminary

Assets by Product Type
\$ millions



Assets by Client Type
\$ millions



Representative Clients

Charitable Organizations and Endowments

The American Kennel Club	Community Foundation for Southeast Michigan	Mt. Sinai Health Care Foundation
American Legacy Foundation	Cornell University-Boyce Thompson Institute	Providence College
American Psychological Association	Creighton University	Quinnipiac University
Babson College	Deerfield Academy	The Rotary Foundation of Rotary International
Baptist Foundation of Texas	Delaware Community Foundation	Union College
Baptist Health Foundation of San Antonio	Henry Ford Health System	United States Olympic Foundation
Boys' Club of New York	Hudson-Webber Foundation	University of Iowa
Child & Family Services of N.H.	Kent County Hospital	University of Maine Foundation
City of Boston Trust	Ministers and Missionaries Benefit Board	University of South Carolina Educational Foundation
Clark University	Mott Children's Health Center	Worcester Art Museum
The Cleveland Clinic Foundation	MSPCA (Massachusetts Society for the	
Colorado School of Mines	Prevention of Cruelty to Animals)	

Pension, Profit Sharing and Public Organizations

Aon Savings Plan	Hamilton Health Care System	Prudential Retirement
Austin Fire Fighters Relief and Retirement Fund	HRSA-ILA	Public School Retirement System of St. Louis
Baker Hughes Incorporated	International Paper Company Commingled	Sheet Metal Workers Local Union #46 Pension Fund
Baylor Health Care System	Investment Group Trust	Singing River Health System
Cabot Corporation	Kansas City Employees' Retirement System	Sprint Nextel Corporation
Care New England Health Systems, Inc.	Knights of Columbus	State Boston Retirement System
Catholic Health Initiatives	Liberty Mutual	Stroock & Stroock & Lavan LLP
Central Pennsylvania Teamsters	MillerCoors LLC	Teamsters Local 237
City of Austin Employees' Retirement System	National Fuel Gas Company	Virginia College Savings Plan
Educational Employees' Supplementary	PolyOne Corporation	VNA (Visiting Nurse Association) Care Network, Inc.
Retirement System of Fairfax County	PPL Retirement Plan	West Virginia Investment Management Board
Fort Worth Employees' Retirement Fund	Presence Health	Willis North America, Inc.

Clients listed are generally representative of the types of clients that comprise Westfield Capital Management's institutional client base and not based on performance-based criteria. Inclusion does not imply client endorsement of Westfield Capital or its services.

Investment Team

Our Investment Committee Works Within an Interdependent Investment Process

- ◆ Committee structure encourages analyst collaboration and objective review
- ◆ Average 21 years of investment experience
- ◆ Industry insight differentiates us at company meetings
- ◆ Strong research, trading and analytical support

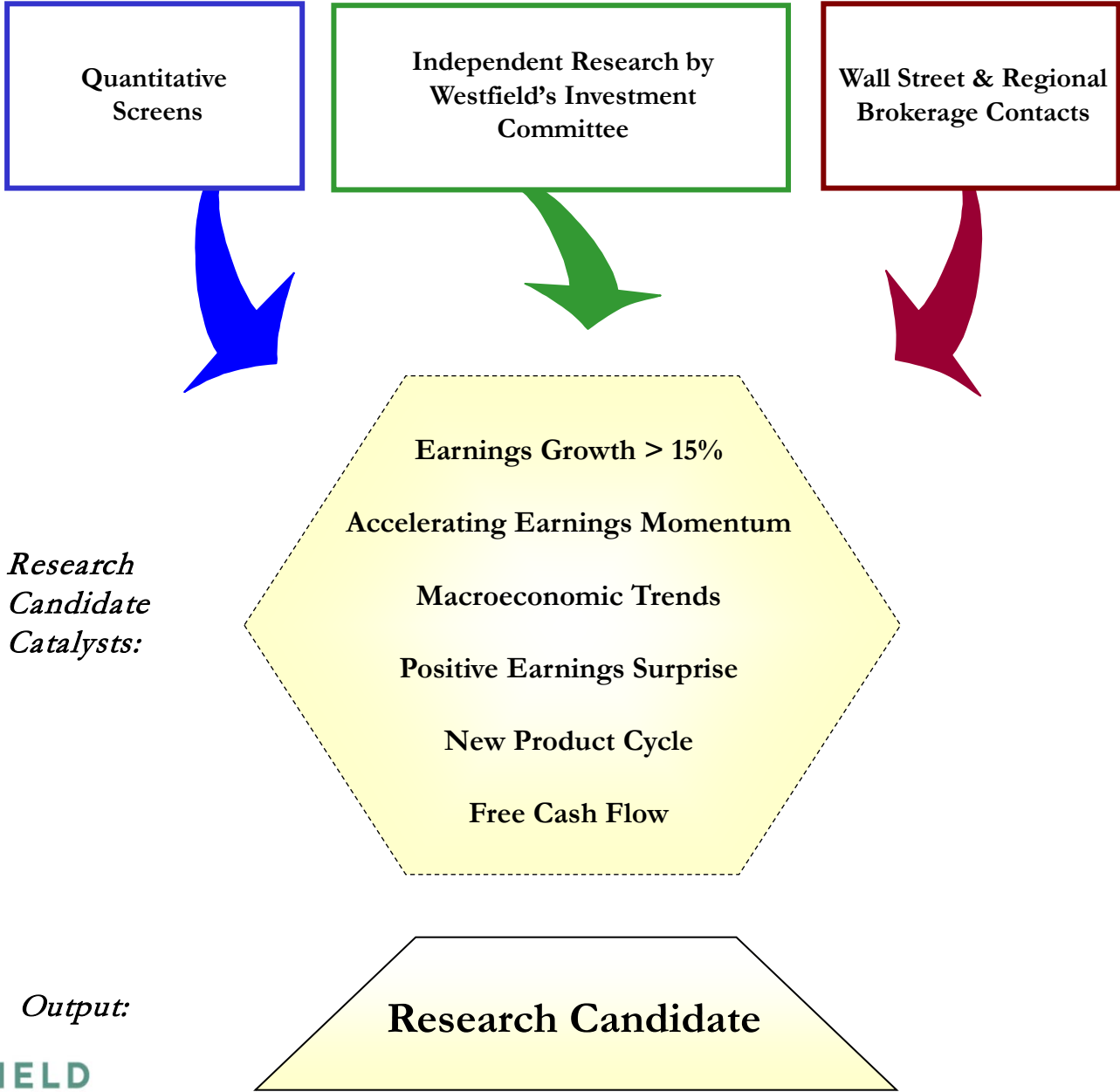
Investment Committee	Experience	Analytical Coverage
William A. Muggia	29	CIO, Market Strategy, Health Care & Energy
John G. Higgins	27	Director of Research & Industrials
Arthur J. Bauernfeind, CFA	51	Economic Outlook & Market Strategy
Scott R. Emerman, CFA	22	Consumer Discretionary
Robert T. Flores	20	Information Technology
William R. Gilchrist	10	Materials
Bruce N. Jacobs, CFA	21	Health Care & Consumer Staples
Garth W. Jonson, CFA	19	Health Care
Richard D. Lee, CFA	19	Information Technology
Ethan J. Meyers, CFA	17	Industrials & Business Services
John M. Montgomery	19	Portfolio & Investment Process Strategy
Patrick Regan, CFA	18	Financials
Matthew R. Renna	9	Health Care
Hamlen Thompson	19	Energy & Industrials

Research Analysts	Experience	Analytical Coverage
Anupam Bose	9	Information Technology
Meghan G. Civiello	6	Industrials
Rosie Zhang, CFA	6	Consumer Discretionary

Invest in companies with *accelerating*
or *underappreciated* earnings growth

- ◆ Stock prices ultimately follow earnings progress
- ◆ Fundamental research best identifies inefficiencies and investment opportunities
- ◆ Growth can be purchased at a reasonable price

Idea Generation



Purchase Candidate Attributes

**Stock selection seeks to identify companies with
broad market opportunities,
accelerating earnings growth and quality balance sheets**

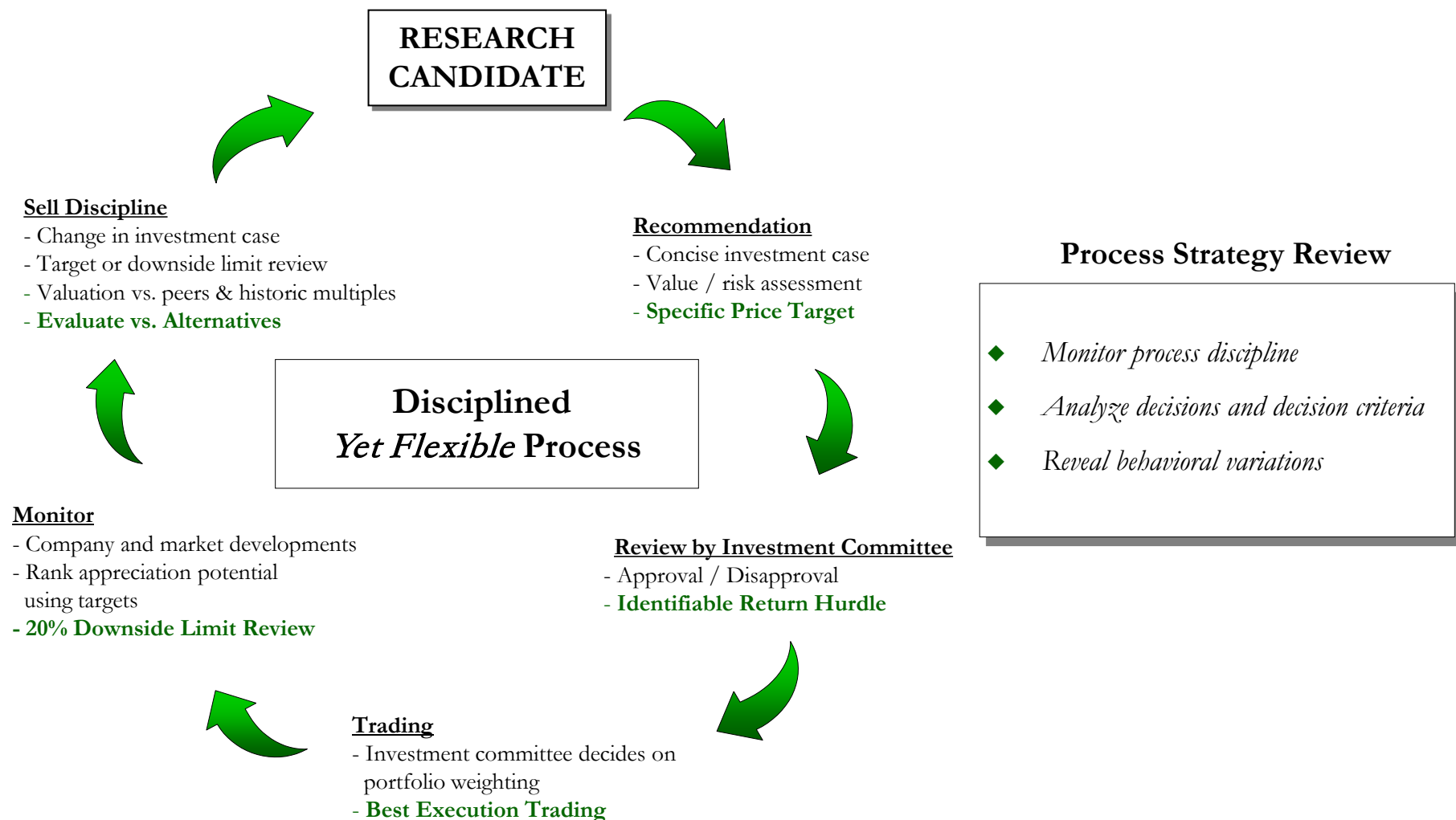
- ◆ Superior company management
- ◆ Solid financial controls and accounting
- ◆ Cash flow sufficient to fund growth
- ◆ Unit volume growth
- ◆ Unique market position/pricing power
- ◆ Low financial leverage

Research Meetings – Second Quarter 2013

A.O. Smith Corp.	Babcock & Wilcox Co.	Cree, Inc.	Freescale Semiconductor Ltd.	JDS Uniphase Corp.	MWI Veterinary Supply, Inc.	Sarepta Therapeutics, Inc.	Trex Co., Inc.
Aaron's, Inc.	Baker Hughes, Inc.	Crown Castle International Corp.	Fusion-IO, Inc.	JetBlue Airways Corp.	Natural Grocers by Vitamin Cottage, Inc.	SBA Communications Corp.	Trinity Industries, Inc.
Abaxis, Inc.	Bally Technologies, Inc.	Crown Holdings, Inc.	GameStop Corp.	Jones Lang LaSalle, Inc.	Natus Medical, Inc.	Schnitzer Steel Industries, Inc.	TripAdvisor, Inc.
Abbott Laboratories	Beacon Roofing Supply, Inc.	CST Brands, Inc.	Gap, Inc.	Joy Global, Inc.	Nektar Therapeutics	Scrimps Networks Interactive, Inc.	TriQuint Semiconductor, Inc.
AbbVie, Inc.	Best Buy Co., Inc.	CSX Corp.	Gemalto NV	Juniper Networks, Inc.	Neonode, Inc.	Seattle Genetics, Inc.	Tronox Ltd.
Abercrombie & Fitch Co.	BGC Partners, Inc.	Cubist Pharmaceuticals, Inc.	Gemvera.com	KBR, Inc.	NetApp, Inc.	SeaWorld Entertainment, Inc.	TW Telecom, Inc.
Actavis, Inc.	Blount International, Inc.	Cyan, Inc.	Generac Holdings, Inc.	KEMET Corp.	NetScout Systems, Inc.	Shire PLC	Ultra Salon Cosmetics & Fragrance, Inc.
Actifio	Boeing Co.	Cyberonics, Inc.	General Cable Corp.	KEYW Holding Corp.	NewMarket Corp.	Shoe Carnival, Inc.	Ultimate Software Group, Inc.
Activision Blizzard, Inc.	Bombardier, Inc.	Cynosure, Inc.	Genesco, Inc.	Kindred Healthcare, Inc.	News Corp.	Shutterstock, Inc.	Ultratech, Inc.
Actuant Corp.	Borderfree	Cypress Semiconductor Corp.	G-III Apparel Group Ltd.	KLA-Tencor Corp.	Nokia Corp.	Sigma-Aldrich Corp.	Under Armour, Inc.
Adobe Systems, Inc.	BorgWarner, Inc.	Cytec Industries, Inc.	Global Payments, Inc.	Kohl's Corp.	Nordstrom, Inc.	Signet Jewelers Ltd.	United Rentals, Inc.
Aegean Marine Petroleum Network, Inc.	Bottomline Technologies, Inc.	Datalink Corp.	Globus Medical, Inc.	L Brands, Inc.	Norwegian Cruise Line Holdings Ltd.	Simpson Manufacturing Co.	United Technologies Corp.
Aerostale, Inc.	Bright Horizons Family Solutions, Inc.	Dealertrack Technologies, Inc.	Glori Energy, Inc.	Lam Research Corp.	Novartis AG	Six Flags Entertainment Corp.	Universal Display Corp.
Agilent Technologies, Inc.	Bristol-Myers Squibb Co.	Deckers Outdoor Corp.	Gogo, Inc.	Landec Corp.	NPS Pharmaceuticals, Inc.	Skyworks Solutions, Inc.	Universal Health Services, Inc.
Alaska Air Group, Inc.	Brodatz, Inc.	Delek Energy Systems Ltd.	Graco, Inc.	Landstar System, Inc.	NRG Energy, Inc.	Smith & Nephew PLC	UNS Energy Corp.
Albemarle Corp.	Brookdale Senior Living, Inc.	Delta Air Lines, Inc.	Graphic Packaging Holding Co.	Las Vegas Sands Corp.	Nuance Communications, Inc.	Snyders-Lance, Inc.	Valero Energy Corp.
Alexander & Baldwin, Inc.	Brown Shoe Co., Inc.	Denbury Resources, Inc.	Green Dot Corp.	LaSalle Hotel Properties	NXP Semiconductors N.V.	SolarWinds, Inc.	Vanguard Health Systems, Inc.
Alexion Pharmaceuticals, Inc.	Brucker Corp.	Dentsply International, Inc.	Greif, Inc.	LeapFrog Enterprises, Inc.	Oasis Petroleum, Inc.	Sonoco Products Co.	VCA Antech, Inc.
Align Technology, Inc.	Burberry Group PLC	Destination Maternity Corp.	Group 1 Automotive, Inc.	Leggett & Platt, Inc.	Occidental Petroleum Corp.	Sotheby's	Vecco Instruments, Inc.
Allergan, Inc.	C&J Energy Services, Inc.	DexCom, Inc.	Guess?, Inc.	Liberty Media Corp.	Owens Corning	Southern Co.	Vera Bradley, Inc.
Alliance Data Systems Corp.	CA, Inc.	Dialog Semiconductor PLC	Genpact Ltd.	Life Time Fitness, Inc.	Oxford Industries, Inc.	Spectrum Brands Holdings, Inc.	VeriSign, Inc.
Allison Transmission Holdings, Inc.	Cabot Corp.	Dick's Sporting Goods, Inc.	Guidewire Software, Inc.	Lions Gate Entertainment Corp.	Pandora Media, Inc.	Spreadtrum Communications, Inc.	Verisk Analytics, Inc.
Allot Communications Ltd.	Cabot Oil & Gas Corp.	DigitalGlobe, Inc.	Haemonetics Corp.	Littelfuse, Inc.	PAREXEL International Corp.	SPX Corp.	Verizon Communications, Inc.
Allscripts Healthcare Solutions, Inc.	CACI International, Inc.	DIRECTV	Halliburton Co.	Lowe's Cos.	Paychex, Inc.	St. Jude Medical, Inc.	VF Corp.
AMC Networks, Inc.	Cadence Design Systems, Inc.	Discovery Communications, Inc.	Hanesbrands, Inc.	LyondellBasell Industries N.V.	Penske Automotive Group, Inc.	Stage Stores, Inc.	ViaSat, Inc.
Amedisys, Inc.	Calix, Inc.	DJO Global, Inc.	Hanger, Inc.	M/I Homes, Inc.	Peregrine Pharmaceuticals, Inc.	Standex International Corp.	ViroPharma, Inc.
American Eagle Outfitters, Inc.	Callaway Golf Co.	Donaldson Co., Inc.	Hamman International Industries, Inc.	Macy's, Inc.	Peregrine Semiconductor Corp.	Staples, Inc.	Virtusa Corp.
American Electric Power Co., Inc.	Canadian Natural Resources Ltd.	Dresser-Rand Group, Inc.	HCA Holdings, Inc.	Maiden Holdings Ltd.	PetSmart, Inc.	Starbucks Corp.	Visa, Inc.
American Tower Corp.	Cardinal Health, Inc.	Drew Industries, Inc.	Health Management Associates, Inc.	Maidenform Brands, Inc.	Pfizer, Inc.	STERIS Corp.	Vitamin Shoppe, Inc.
AmerisourceBergen Corp.	CarMax, Inc.	DrillingInfo	Helmerich & Payne, Inc.	MakeMyTrip Ltd.	Phillips 66	Steven Madden Ltd.	VIVUS, Inc.
Amgen, Inc.	Casey's General Stores, Inc.	DSW, Inc.	Henry Schein, Inc.	Manchester United PLC	Plantronics, Inc.	Stryker Corp.	VMware, Inc.
Analog Devices, Inc.	Cavium, Inc.	Eastman Chemical Co.	Hershey Co.	Manitowoc Co.	Polaris Industries, Inc.	Superior Energy Services, Inc.	Volcano Corp.
Ann, Inc.	CBRE Group, Inc.	PayPal, Inc.	Hibbett Sports, Inc.	Marathon Petroleum Corp.	PolyOne Corp.	SVB Financial Group	W.R. Grace & Co.
Annie's, Inc.	CBS Corp.	Ecolab, Inc.	Hikma Pharmaceuticals PLC	Marin Software, Inc.	PPG Industries, Inc.	Symantec Corp.	Wabtec
Ansys, Inc.	Celanese Corp.	Electronic Arts, Inc.	HNI Corp.	Marketo, Inc.	Precision Castparts Corp.	Synaptics, Inc.	Wal-Mart Stores, Inc.
Apollo Group, Inc.	Celgene Corp.	EMC Corp.	Home Depot, Inc.	Martin Marietta Materials, Inc.	PVH Corp.	Syntel, Inc.	Walter Energy, Inc.
Applied Materials, Inc.	Charles River Laboratories International, Inc.	Endo Health Solutions, Inc.	Honda Motor Co. Ltd.	Masco Corp.	Qlik Technologies, Inc.	Tableau Software, Inc.	Warner Chilcott PLC
Applied Micro Circuits Corp.	Check Point Software Technologies Ltd.	EnerNOC, Inc.	Honeywell International, Inc.	Mastercard, Inc.	Quidel Corp.	Target Corp.	Waste Connections, Inc.
AptarGroup, Inc.	Chemtura Corp.	ENSCO PLC	Hubbell, Inc.	Matador Resources Co.	Radware Ltd.	Team Health Holdings, Inc.	Wesco Aircraft Holdings, Inc.
AreclorMittal SA	Children's Place Retail Stores, Inc.	Equinix, Inc.	Humana, Inc.	Maxim Integrated Products, Inc.	Range Resources Corp.	Teck Resources Ltd.	Westlake Chemical Corp.
Arcos Dorados Holdings, Inc.	China Green Material Technologies, Inc.	Ethan Allen Interiors, Inc.	Huntsman Corp.	McKesson Corp.	Raptor Pharmaceutical Corp.	Teleflex, Inc.	WEX, Inc.
Arctic Cat, Inc.	Church & Dwight Co.	EVERTEC, Inc.	Huron Consulting Group, Inc.	Medivation, Inc.	Rent-A-Center, Inc.	Telefonica S.A.	Williams-Sonoma, Inc.
Ariad Pharmaceuticals, Inc.	Cincinnati Bell, Inc.	ExactTarget, Inc.	Iconix Brand Group, Inc.	MellanoX Technologies Ltd.	Restoration Hardware Holdings, Inc.	Teletex Holdings, Inc.	Windstream Corp.
Armstrong World Industries, Inc.	Citrix Systems, Inc.	Exelon Corp.	Iconix Pharmaceuticals, Inc.	MercadoLibre, Inc.	Rio Tinto PLC	Teradata Corp.	WNS (Holdings) Ltd.
Aris Group, Inc.	Cliffs Natural Resources, Inc.	ExlService Holdings, Inc.	IDEXX Laboratories, Inc.	Merit Medical Systems, Inc.	Ritchie Bros. Auctioneers, Inc.	Tenadyne, Inc.	Wolverine World Wide, Inc.
Arrow Electronics, Inc.	Clovis Oncology, Inc.	Expedia, Inc.	IHS, Inc.	Merimac Pharmaceuticals, Inc.	Riverbed Technology, Inc.	Terex Corp.	Xilinx, Inc.
ArthroCare Corp.	Coca-Cola Co.	Fabrinet	IMAX Corp.	Meru Networks, Inc.	Roadrunner Transportation Systems, Inc.	TESARO, Inc.	Xoom Corp.
Aruba Networks, Inc.	Cogent Communications Group, Inc.	Fairway Group Holdings Corp.	Imperva, Inc.	Mettler-Toledo International, Inc.	Robert Half International, Inc.	Tesoro Corp.	XPO Logistics, Inc.
Asbury Automotive Group, Inc.	Cognizant Technology Solutions Corp.	Finisar Corp.	Incyte Corp.	Michael Kors Holdings Ltd.	Rock-Tenn Co.	Texas Instruments, Inc.	Zale Corp.
Ascenta Retail Group, Inc.	Colfax Corp.	First Republic Bank	Infoblox, Inc.	Microchip Technology, Inc.	Rollins, Inc.	Thermo Fisher Scientific, Inc.	Zimmer Holdings, Inc.
Ashland, Inc.	Community Health Systems, Inc.	Five Below, Inc.	ING Groep N.V.	Micron Technology, Inc.	Rough Rice	Thoratec Corp.	Zynga, Inc.
ASM Pacific Technology Ltd.	Computer Programs & Systems, Inc.	FleetCor Technologies, Inc.	Integra Lifesciences Holdings Corp.	Microsoft Corp.	Rowan Companies PLC	Tiffany & Co.	Macau Legend Development Ltd.
ASML Holding N.V.	Comstock Resources, Inc.	FleetMatics Group PLC	Integrated Device Technology, Inc.	Mine Safety Appliances Co.	RPM International, Inc.	Time Warner, Inc.	PHILIPS
Astec Industries, Inc.	Concur Technologies, Inc.	Flowservice Corp.	Intel Corp.	Molex, Inc.	Rubicon Technology, Inc.	Timken Co.	Puma Biotechnology, Inc.
AstraZeneca PLC	Conn's, Inc.	Fluor Corp.	Interface, Inc.	MoneyGram International, Inc.	Salix Pharmaceuticals Ltd.	Titan International, Inc.	Smurfit Kappa Group Public Ltd.
AT&T, Inc.	ConocoPhillips	FMC Corp.	International Business Machines Corp.	Monro Muffler Brake, Inc.	Sally Beauty Holdings, Inc.	Tornier N.V.	TAMINGO NV
Atmel Corp.	Consol Energy, Inc.	Forestar Group, Inc.	Intuitive Surgical, Inc.	Movado Group, Inc.	Sanmina Corp.	Total System Services, Inc.	Tandem Diabetes
Avago Technologies Ltd.	Constellation	Fortinet, Inc.	iPass, Inc.	MRC Global, Inc.	Sanofi SA	Tractor Supply Co.	Tata Consultancy Services Ltd.
AVG Technologies N.V.	CoStar Group, Inc.	Forum Energy Technologies, Inc.	Isia	Mueller Water Products, Inc.	Sapient Corp.	Tremor Video, Inc.	Wipro Ltd.
Axial Corp.	Covance, Inc.	Francesca's Holdings Corp.	Jarden Corp.	Multimedia Games Holding Co., Inc.			

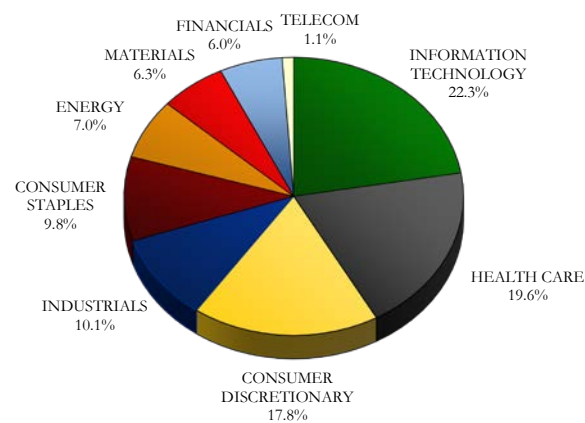
Westfield analysts have met with company management teams listed above during one-on-one or small group, in-person settings. Listed companies may or may not be owned in portfolios advised by Westfield Capital.

Management Process Disciplines



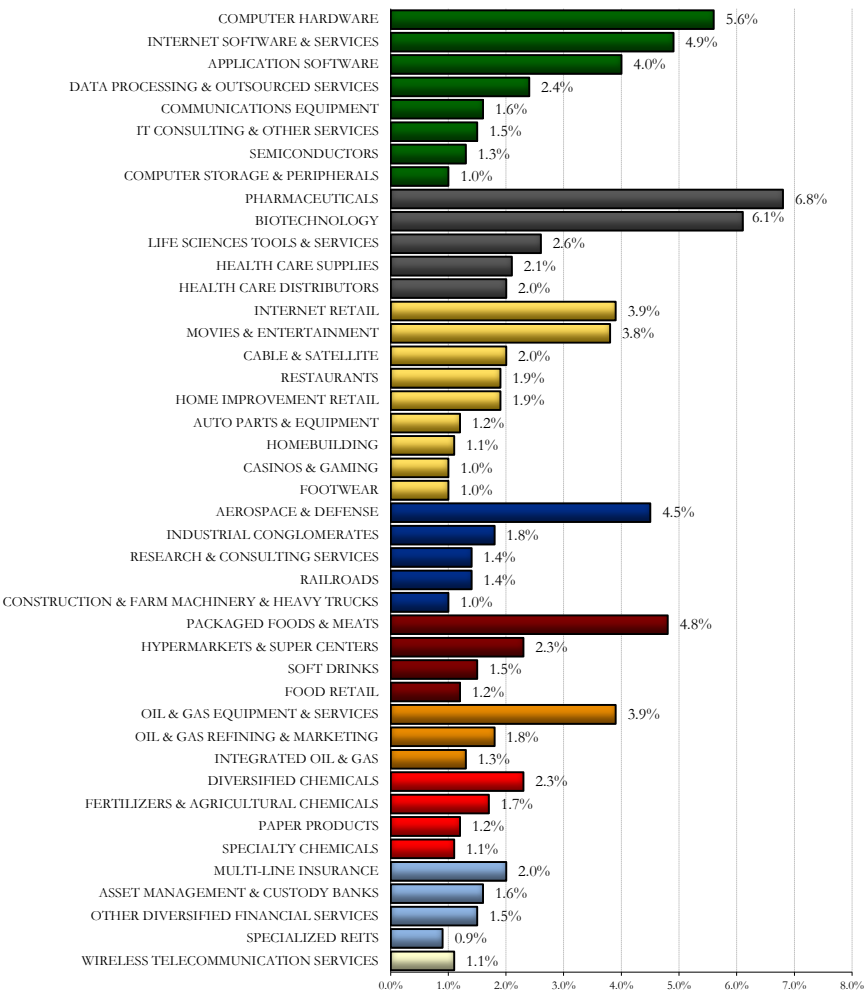
Sector Weightings

% of Equity

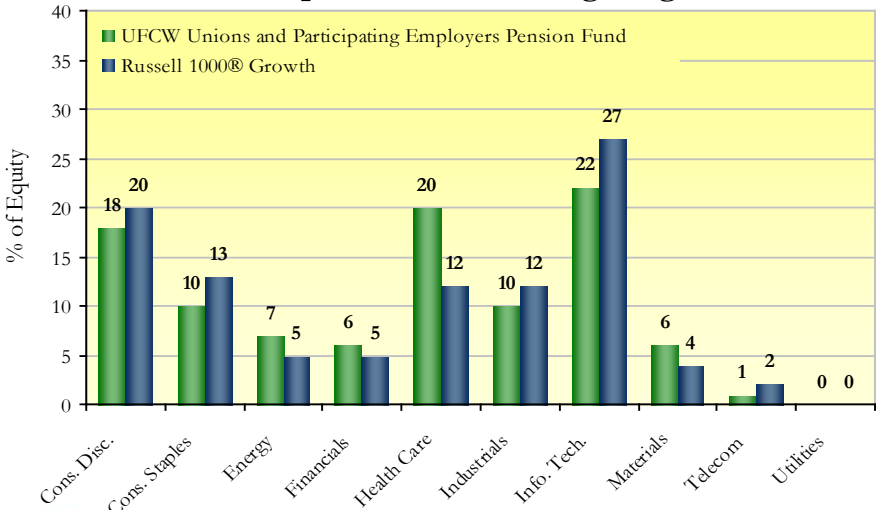


Sub-Industry Weightings

% of Equity



Comparative Sector Weightings



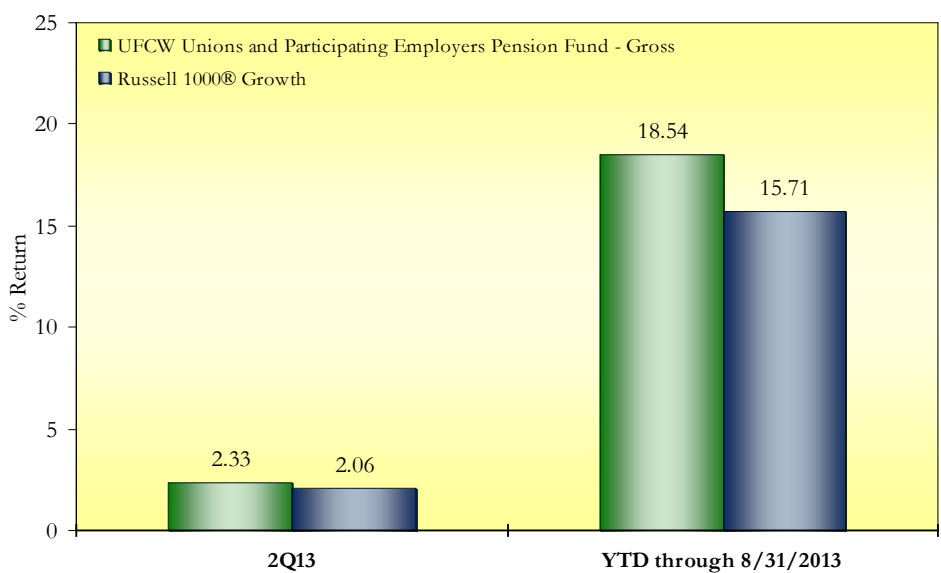
UFCW Unions and Participating Employers Pension Fund

As of August 31, 2013

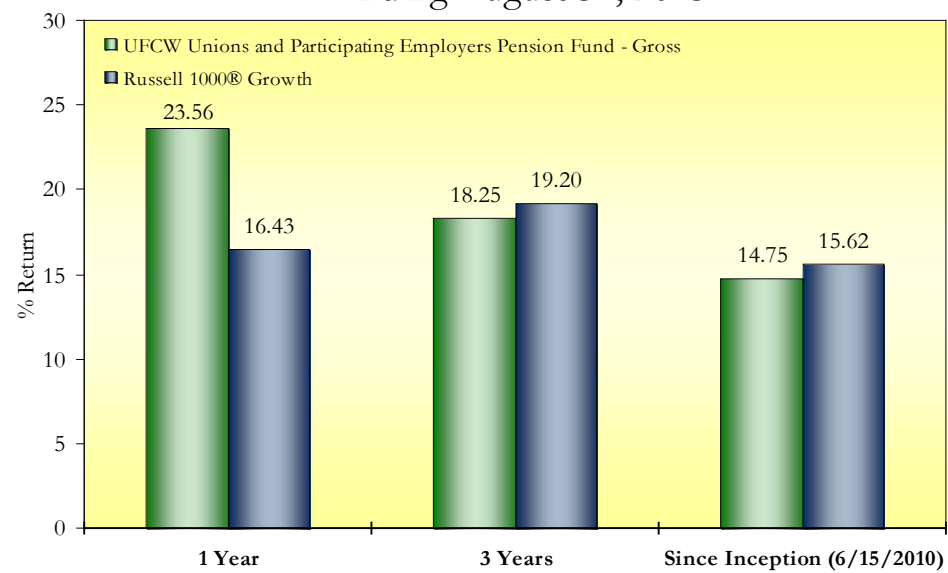
Quantity	Security Symbol	GICS Sector	Average Cost	Current Price	Market Value	% Portfolio	Quantity	Security Symbol	GICS Sector	Average Cost	Current Price	Market Value	% Portfolio
Information Technology							Industrials						
620	AAPL	Apple Inc.	363.22	487.22	302,073.92	5.5	1,335	UTX	United Technologies Corporation	73.66	100.10	133,633.50	2.4
257	GOOG	Google Inc.	575.47	846.90	217,653.30	4.0	515	PCP	Precision Castparts Corp.	154.10	211.24	108,788.60	2.0
750	V	Visa Inc.	129.17	174.42	130,815.00	2.4	1,480	DHR	Danaher Corporation	52.72	65.52	96,969.60	1.8
2,380	CRM	salesforce.com, inc.	39.86	49.13	116,929.40	2.1	2,240	NLSN	Nielsen Holdings N.V.	35.00	34.50	77,280.00	1.4
1,385	CTXS	Citrix Systems, Inc.	69.96	70.77	98,016.45	1.8	3,120	CSX	CSX Corporation	24.40	24.61	76,783.20	1.4
1,335	QCOM	QUALCOMM Incorporated	47.73	66.28	88,483.80	1.6	1,050	PCAR	PACCAR Inc	44.85	53.61	56,290.50	1.0
1,970	ALTR	Altera Corporation	35.11	35.17	69,284.90	1.3	Consumer Staples						
355	IBM	International Business Machines Corporation	193.64	182.27	64,705.85	1.2							
2,175	EMC	EMC Corporation	22.82	25.78	56,071.50	1.0	1,100	COST	Costco Wholesale Corporation	101.92	111.87	123,057.00	2.2
950	EBAY	eBay Inc.	51.30	49.99	47,490.50	0.9	1,180	HSY	The Hershey Company	54.27	91.95	108,501.00	2.0
220	CTSH	Cognizant Technology Solutions Corporation	64.57	73.30	16,126.00	0.3	3,340	MDLZ	Mondelez International, Inc.	25.82	30.67	102,437.80	1.9
Health Care							2,190	KO	The Coca-Cola Company	41.05	38.18	83,614.20	1.5
1,580	CELG	Celgene Corporation	54.87	139.98	221,168.40	4.0	1,200	WFM	Whole Foods Market, Inc.	46.68	52.75	63,300.00	1.2
3,360	BMJ	Bristol-Myers Squibb Company	38.47	41.69	140,078.40	2.6	983	KRFT	Kraft Foods Group, Inc.	41.57	51.77	50,889.91	0.9
1,570	TMO	Thermo Fisher Scientific Inc.	50.93	88.83	139,463.10	2.5	Energy						
2,530	MRK	Merck & Co., Inc.	44.14	47.29	119,643.70	2.2	1,575	NOV	National Oilwell Varco, Inc.	51.36	74.30	117,022.50	2.1
870	COO	The Cooper Companies, Inc.	79.15	130.61	113,630.70	2.1	2,010	HAL	Halliburton Company	28.96	48.00	96,480.00	1.8
820	ACT	Actavis, Inc.	95.13	135.18	110,847.60	2.0	2,660	VLO	Valero Energy Corporation	21.90	35.53	94,509.80	1.7
1,000	AMGN	Amgen Inc.	113.27	108.94	108,940.00	2.0	2,090	SU	Sunor Energy Inc.	36.54	33.87	70,788.30	1.3
2,120	CAH	Cardinal Health, Inc.	43.14	50.28	106,593.60	1.9	Materials						
Consumer Discretionary							920	MON	Monsanto Company	88.76	97.89	90,058.80	1.6
130	PCLN	priceline.com Incorporated	693.85	938.53	122,008.90	2.2	1,080	FMC	FMC Corporation	57.38	66.61	71,938.80	1.3
2,520	CMCSA	Comcast Corporation	22.60	42.09	106,066.80	1.9	1,380	IP	International Paper Company	33.59	47.21	65,149.80	1.2
1,470	SBUX	Starbucks Corporation	46.84	70.52	103,664.40	1.9	680	ECL	Ecolab Inc.	73.24	91.35	62,118.00	1.1
1,390	HD	The Home Depot, Inc.	47.27	74.49	103,541.10	1.9	350	PPG	PPG Industries, Inc.	100.47	156.21	54,673.50	1.0
1,700	DIS	The Walt Disney Company	46.41	60.83	103,411.00	1.9	Financials						
1,280	VIAB	Viacom Inc.	47.45	79.56	101,836.80	1.9	2,280	AIG	American International Group, Inc.	33.39	46.46	105,928.80	1.9
315	AMZN	Amazon.com, Inc.	201.56	280.98	88,508.70	1.6	1,340	STT	State Street Corporation	47.92	66.72	89,404.80	1.6
700	BWA	BorgWarner Inc.	85.41	96.58	67,606.00	1.2	1,580	JPM	JPMorgan Chase & Co.	42.61	50.53	79,837.40	1.5
1,830	LEN	Lennar Corporation	42.11	31.81	58,212.30	1.1	720	AMT	American Tower Corporation	78.54	69.49	50,032.80	0.9
960	LVS	Las Vegas Sands Corp.	52.99	56.35	54,096.00	1.0	Telecommunication Services						
860	NKE	NIKE, Inc.	52.12	62.82	54,025.20	1.0	1,830	VOD	Vodafone Group PLC ADR	28.49	32.35	59,200.50	1.1
										Total Equity			
										Cash and Cash Equivalents			
										Total Portfolio			

Market Cap (Millions)		
	Median	Weighted Average
UFCW Unions and Participating Employers Pension Fund	\$47,391	\$89,292
Russell 1000® Growth	\$ 7,457	\$86,787

Recent Performance



Annualized Performance
Ending August 31, 2013



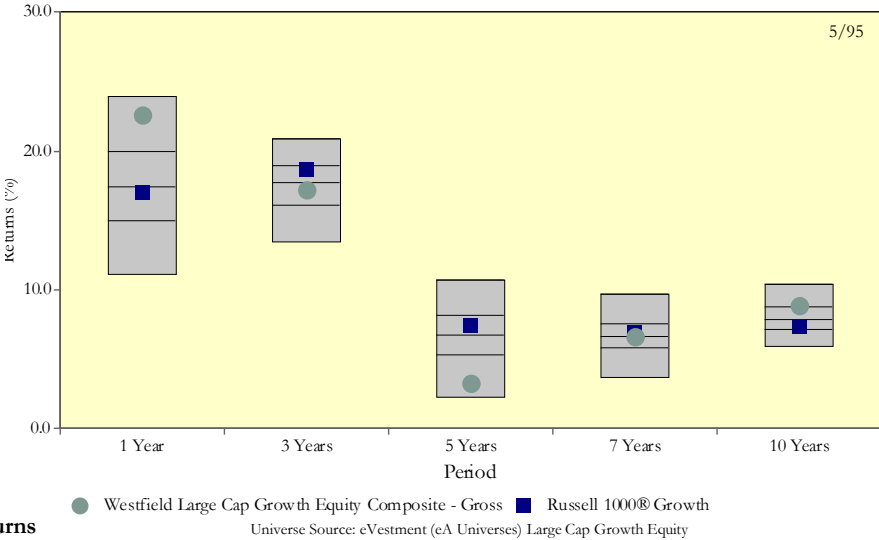
Past performance is not indicative of future results. Returns are preliminary and unaudited; they are presented gross of management fees and include the reinvestment of all income. Actual returns will be reduced by investment advisory fees and other expenses that may be incurred in the management of the account. The collection of fees produces a compounding effect on the total rate of return net of management fees. As an example, the effect of investment management fees on the total value of a client's portfolio assuming (a) quarterly fee assessment, (b) \$1,000,000 investment, (c) portfolio return of 8% a year, and (d) 1.00% annual investment advisory fee would be \$10,416 in the first year, and cumulative effects of \$59,816 over five years and \$143,430 over ten years. Our current disclosure statement and fee schedules are set forth in Part II of Form ADV, which is available for your review upon request. A fully compliant GIPS presentation also is available upon request.

Large Cap Growth Equity – Composite Performance

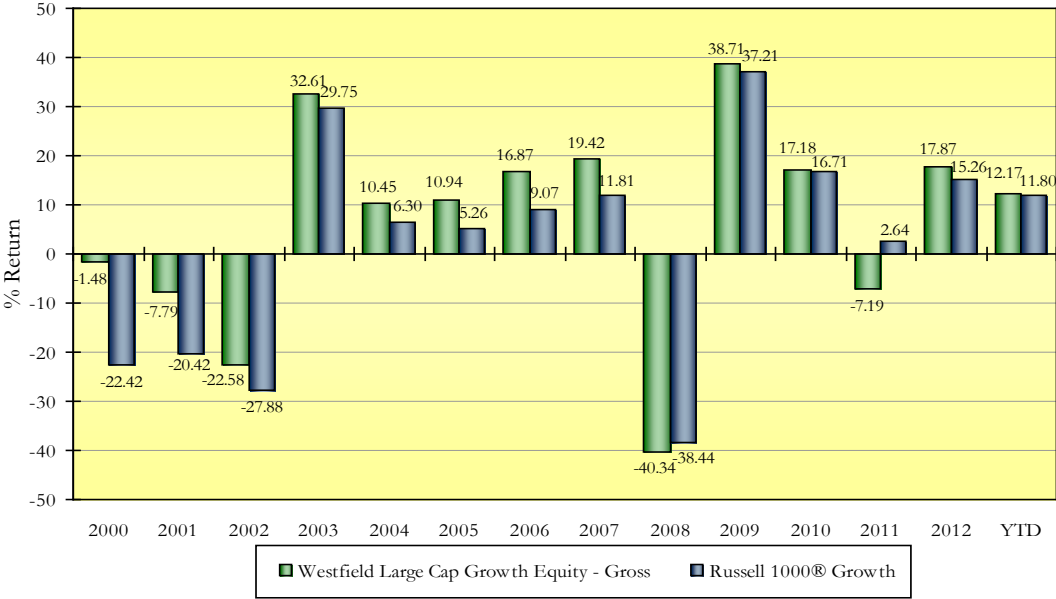
Risk Return Statistics
10 years ending June 30, 2013

	Large Cap Growth Equity (Gross)	Russell 1000® Growth
RETURN SUMMARY STATISTICS		
Annualized Return	8.83	7.40
RISK/RETURN STATISTICS		
Information Ratio (Annualized)	0.29	-
Annualized Standard Deviation	16.37	14.85
Annualized Alpha	1.17	-
CORRELATION STATISTICS		
Correlation	0.95	-
Tracking Error	4.94	-

Large Cap Growth Equity Universe Annualized Returns & Percentiles
Periods Ending June 30, 2013



Annual Returns
Through June 30, 2013



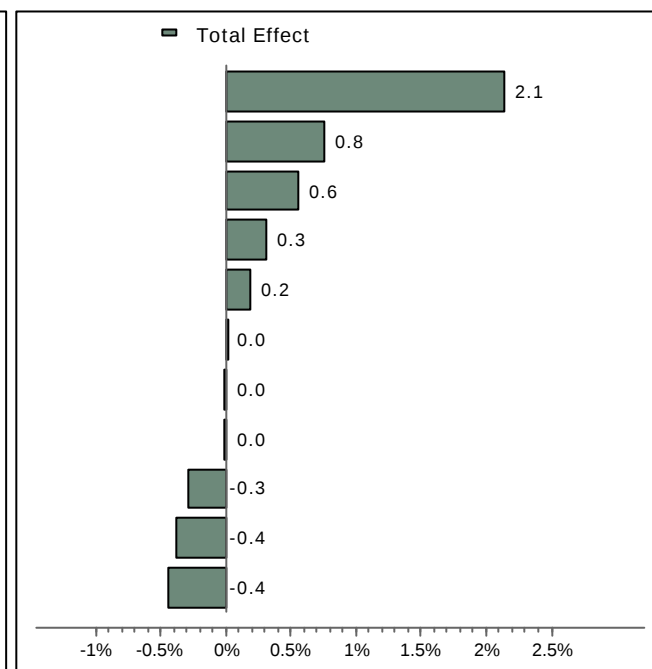
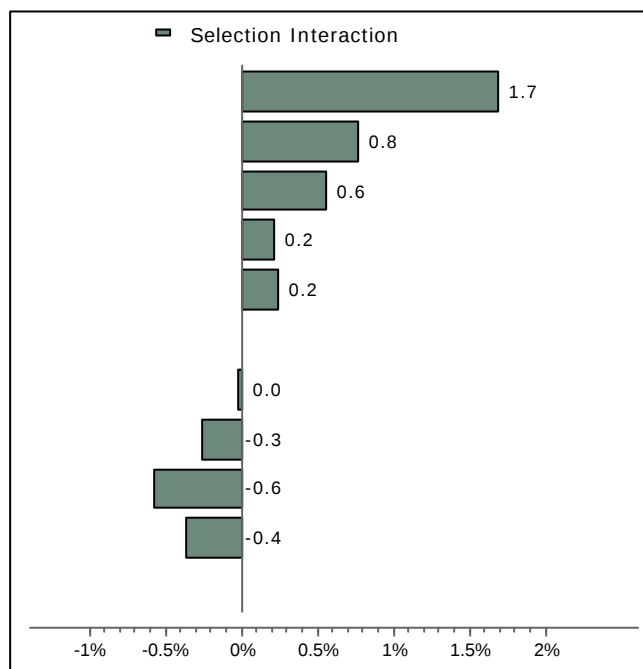
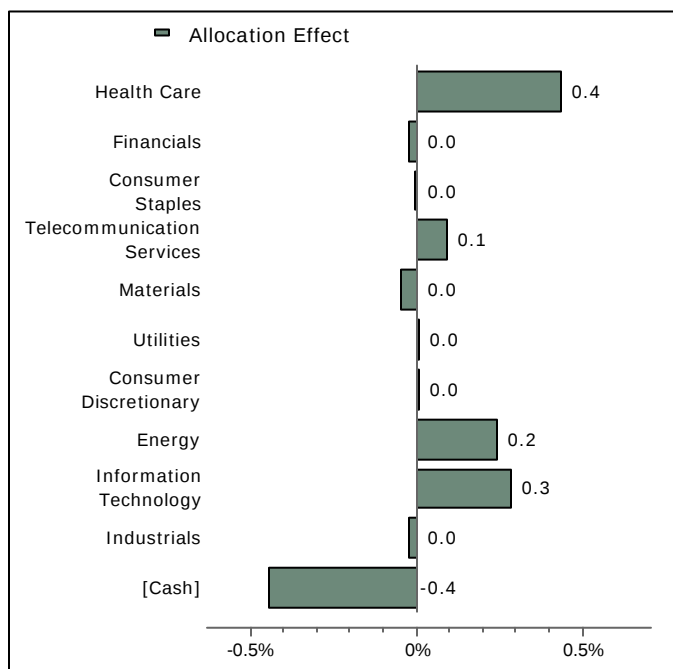
ATTRIBUTION ANALYSIS
12/31/2012 to 8/31/2013
UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND
Russell 1000® Growth
Base Currency: USD

Portfolio Return 18.54

Benchmark Return 15.71

Total Active Return 2.83

Sector Name	Avg Port Weight	Port Return	Port Contribution	Avg Bench Weight	Bench Return	Bench Contribution	Allocation Effect	Selection Effect	Total Effect
Health Care	17.08	39.18	5.96	12.56	27.20	3.23	0.44	1.69	2.13
Financials	5.73	25.12	1.39	5.02	10.74	0.57	-0.02	0.77	0.75
Consumer Staples	9.33	19.32	1.73	12.82	13.15	1.81	-0.00	0.56	0.55
Telecommunication Services	0.76	32.20	0.33	2.26	10.45	0.29	0.09	0.22	0.31
Materials	5.90	16.59	0.96	4.09	12.56	0.53	-0.04	0.24	0.19
Utilities	--	--	--	0.21	16.39	0.04	0.01	--	0.01
Consumer Discretionary	16.78	23.18	3.78	17.68	23.61	3.92	0.01	-0.01	-0.01
Energy	8.00	18.94	1.61	4.28	22.98	0.96	0.25	-0.26	-0.01
Information Technology	23.87	6.31	1.24	28.39	7.93	2.09	0.28	-0.57	-0.29
Industrials	10.40	14.53	1.56	12.68	18.39	2.29	-0.02	-0.36	-0.38
[Cash]	2.16	0.01	0.00	--	--	--	-0.44	--	-0.44
Total	100.00	18.54	18.54	100.00	15.71	15.71	0.55	2.28	2.83



IMPORTANT DISCLOSURES
12/31/2012 to 8/31/2013
UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND

Portfolio Return	18.54
Benchmark Return	15.71
Total Active Return	2.83

Russell 1000® Growth
Base Currency: USD

Past performance is not indicative of future results. Returns are presented gross of management fees and include the reinvestment of all income. Actual returns will be reduced by investment advisory fees and other expenses that may be incurred in the management of the account. The collection of fees produces a compounding effect on the total rate of return net of management fees. As an example, the effect of investment management fees on the total value of a clients portfolio assuming (a) quarterly fee assessment, (b) \$1,000,000 investment, (c) portfolio return of 8% a year, and (d) 1.00% annual investment advisory fee would be \$10,416 in the first year, and cumulative effects of \$59,816 over five years and \$143,430 over ten years. Our current disclosure statement and fee schedules are set forth on Part II of Form ADV, which is available for your review upon request.

Stock performance is based on price movement during the quarter or for the time held during the quarter. Index weightings represent an average over the quarter as reported by FactSet. Specific securities identified do not represent all of the securities purchased, sold or recommended. A complete list of past recommendations is available upon request. To obtain the methodology of the return contribution analysis, or to obtain a list showing every holding's contribution to performance during the measurement period, please contact Westfield Capital at (617) 428-7100. Also, please contact Westfield if there are any changes in your financial situation or investment objectives, or if you wish to impose, add or modify any reasonable restrictions to the management of your account.

The daily valuation methodology and the beginning of day cash flow assumption are used to calculate the total returns in both the FactSet performance attribution reports and the APX portfolio appraisals. Performance is presented as a time-weighted rate of return, in accordance with the CFA Institute's GIPS requirements.

Biographies – Investment Committee

WILLIAM A. MUGGIA

President, Chief Executive Officer and Chief Investment Officer

Market Strategy and covering the Health Care and Energy sectors

1994-Present: Westfield Capital Management Company, Boston, MA

1992-1994: Alex. Brown & Sons, Boston, MA; Corporate Finance

1983-1990: Kidder Peabody & Co., Boston, MA; Vice President

1992: Harvard Business School, MBA

1983: Middlebury College, BA

JOHN G. HIGGINS

Director of Research

Covering the Industrials sector

2011-Present: Westfield Capital Management Company, Boston, MA

2005-2011: Ardennes Capital, LLC, Boston, MA; Founder and Portfolio Manager

1992-2004: Frontier Capital Management, LLC, Boston, MA; Senior Vice President and Portfolio Manager

1989-1991: Lynch Telecommunications, Greenwich, CT; President

1986-1991: Bowen-Smith Corporation, Houston, TX; President

1986: The Wharton School of the University of Pennsylvania, MBA

1982: Georgetown University, BA

ARTHUR J. BAUERNFEIND, CFA, CIC

Chairman Emeritus

Economic Outlook & Market Strategy

1990-Present: Westfield Capital Management Company, Boston, MA

1979-1990: Loomis Sayles & Co., Boston, MA; Managing Partner and Vice President

1973-1979: White, Weld & Co., Boston, MA; First Vice President and Senior Portfolio Manager

1969-1973: Unified Mutual Funds, Inc., Indianapolis, IN; VP and Senior Fund Manager

1962-1969: First National Bank, Niles, MI; Trust Investment Officer

1961: University of Kentucky, MBA

1960: Murray State University, BA

SCOTT R. EMERMAN, CFA

Partner

Covering the Consumer Discretionary sector

2002-Present: Westfield Capital Management Company, Boston, MA

1997-2002: Harbor Capital Management, Boston, MA; Vice President, Equity Research

1997-1997: Morgan Stanley Dean Witter, New York, NY; Associate, High-Yield Research

1991-1997: Dean Witter Reynolds, New York, NY; Associate, Equity Research

1991: Lehigh University, BS

Biographies – Investment Committee

ROBERT T. FLORES

Managing Partner

*Covering the **Information Technology** sector*

2007-Present: Westfield Capital Management Company, Boston, MA

2006: Magnetar Capital, San Francisco, CA; Analyst, Software and Internet Sectors

2004-2005: SAC Capital Advisors, San Francisco, CA; Analyst, Software Sector

2001-2004: Citadel Investment Group, San Francisco, CA; Analyst, Software, Internet and Services Sectors

2000-2001: Epiphany Software, San Mateo, CA; Strategic Planning

1997-1999: Hambrecht & Quist, San Francisco, CA; Associate Equity Analyst, Enterprise Software Group

1992-1995: Fidelity Investments, Seattle, WA; Financial Representative

1997: Haas School of Business, University of California at Berkeley, MBA

1992: Trinity College, BA

WILLIAM R. GILCHRIST

Senior Security Analyst

*Covering the **Materials** sector*

2007-Present: Westfield Capital Management Company, Boston, MA

2006-2007: Hartford Investment Management Company, Boston, MA; Equity Research Analyst

2003-2006: Compound Capital Growth Investments, Boston, MA; Generalist Research Analyst

2003: Williams College, BA

BRUCE N. JACOBS, CFA

Managing Partner

*Covering the **Health Care** and **Consumer Staples** sectors*

2004-Present: Westfield Capital Management Company, Boston, MA

1996-2004: Deutsche Bank Securities, Boston, MA; Director, Senior Equity Analyst

1993-1994: Alex. Brown & Sons LTD, London, England; Associate

1991-1993: Alex. Brown & Sons Inc., Baltimore, MD; Financial Analyst Health Care Group

1996: Harvard Business School, MBA

1991: The Wharton School of the University of Pennsylvania, BS



Biographies – Investment Committee

GARTH W. JONSON, CFA

Senior Security Analyst

*Covering the **Health Care** sector*

2010-Present: Westfield Capital Management Company, Boston, MA

2001-2008: Tudor Investment Corporation, Boston, MA; Analyst

1998-2001: The Boston Company Asset Management, LLC, Boston, MA; Vice President

1996-1998: Fleet Investment Advisor, Boston, MA; Equity Analyst

1994-1996: Fleet Investment Services, Boston, MA; Regional Marketing Coordinator

1993-1994: Harvard University Faculty of Arts & Sciences, Cambridge, MA; Financial Analyst

1993: Harvard Institute for Economic Research, Cambridge, MA; Research Associate

1991: Harvard University, BA

RICHARD D. LEE, CFA

Managing Partner

*Covering the **Information Technology** sector*

2004-Present: Westfield Capital Management Company, Boston, MA

2001-2003: KL Financial Group, San Francisco, CA; Analyst

1999-2000: Soundview Technology Group, San Francisco, CA; Managing Director/Vice President, Equity Research

1996-1999: Hambrecht & Quist, LLC, San Francisco, CA; Equity Research Analyst

1994-1996: Salomon Smith Barney, New York, NY; Financial Analyst, Mergers and Acquisitions Group

1994: Harvard University, BA

ETHAN J. MEYERS, CFA

Managing Partner

*Covering **Industrials** and **Business Services***

1999-Present: Westfield Capital Management Company, Boston, MA

1996-1999: Johnson Rice & Company LLC, New Orleans, LA.: Research Analyst

1996: A.B. Freeman School of Business, Tulane University, BS

JOHN M. MONTGOMERY

Managing Partner and Portfolio Strategist

Portfolio and Investment Process Strategy

2006-Present: Westfield Capital Management Company, Boston, MA

2001-2006: Lehman Brothers, Boston, MA; Managing Director and Senior Vice President, Equities Division

1998-2001: JP Morgan Securities, Boston, MA; Vice President, Equities Division

1994-1998: Morgan Stanley, Boston, MA; Vice President and Associate, Equities Division

1987-1992: Procter and Gamble, Cranford, NJ; Unit Manager and District Field Representative, Paper Division

1994: J.L. Kellogg Graduate School of Management, Northwestern University, MM

1987: Trinity College, BA



Biographies – Investment Committee

PATRICK REGAN, CFA

Senior Security Analyst

*Covering the **Financials** sector*

2010-Present: Westfield Capital Management Company, Boston, MA

2001-2010: Robeco Boston Partners, Boston, MA; Principal, Equity Analyst

2000-2001: Broadview International LLC, Boston, MA; Associate, Mergers & Acquisitions

1997-1998: Fleet Financial Group, Boston, MA; Associate, Corporate Finance

1996-1997: Advest Inc., Boston, MA; Analyst, Corporate Finance

1994-1996: Cambridge Associates, Boston, MA; Research Associate

2000: The Wharton School of the University of Pennsylvania, MBA

1994: Colby College, BA

MATTHEW R. RENNA

Senior Security Analyst

*Covering the **Health Care** sector*

2013-Present: Westfield Capital Management Company, Boston, MA

2012-2013: Vinik Asset Management, Boston, MA; Portfolio Manager

2009-2012: BlackRock, Inc., Boston, MA; Director, SMID Growth

2008-2009: RA Capital Management, LLC, Boston, MA; Senior Equity Analyst

2005-2008: Soleil Securities Corporation, Neponset Equity Research, New York, NY; Director, Healthcare/Biotechnology

2004-2005: Leerink Swann LLC, Boston, MA; Senior Research Associate, Specialty Pharmaceuticals

2001-2004: Merck & Co., Inc., Whitehouse Station, NJ; Senior Professional Representative

2006: Boston College, The Carroll School of Management, MBA

2000: Boston University, MS

1999: Boston University, BS

HAMLEN THOMPSON

Managing Partner

*Covering the **Energy** and **Industrials** sectors*

2003-Present: Westfield Capital Management Company, Boston, MA

1999-2003: HLM Management Company, Boston, MA; Analyst/Portfolio Manager

1994-1999: Fidelity Management & Research Co., Boston, MA; Senior Investment Compliance Specialist

1999: Boston College, Carroll School of Management, MBA

1994: Colby College, BA

Biographies – Research Analysts

ANUPAM BOSE

Research Analyst

2012-Present: Westfield Capital Management, Boston, MA

2008-2012: McKinsey & Company, Boston, MA; Associate Principal

2003-2006: McKinsey & Company, New Delhi, India; Business Analyst

2008: Massachusetts Institute of Technology, Sloan School of Management, MBA

2003: Indian Institute of Technology, B Tech

MEGHAN G. CIVIELLO

Research Analyst

2010-Present: Westfield Capital Management Company, Boston, MA

2007-2008: Cambridge Associates LLC, Boston, MA; Research Associate

2006: Silicon Valley Bank, Newton, MA; Credit Analyst

2010: Massachusetts Institute of Technology, Sloan School of Management, MBA

2006: Colby College, BA

ROSIE ZHANG, CFA

Research Analyst

2012-Present: Westfield Capital Management, Boston, MA

2011-2012: Surveyor Capital, Boston, MA; Consumer/Retail Analyst

2009-2011: Sirios Capital Management, Boston, MA; Associate Analyst

2007-2009: Lehman Brothers/Barclays Capital, New York, NY; M&A Analyst

2007: University of Virginia, McIntire School of Commerce, BS

Biographies – Trading

MICHAEL J. RYAN

Senior Trader

2005-Present: Westfield Capital Management Company, Boston, MA

1998-2005: State Street Research & Management Co., Boston, MA; Managing Director Head of Equity Trading

1989-1998: Delaware Group, Philadelphia, PA; Vice President, Head of Equity Trading

1982-1989: Criterion Management, Houston, TX; Vice President, Head of Equity Trading

1979-1982: American General Company, Houston, TX; Vice President, Senior Trader

1979: Bank of America, San Francisco, CA; Senior Trader

1976-1979: Scudder Stevens & Clark, New York, NY; Trader

1976: Villanova University, BS

JOHN R. MYLES, CMT

Senior Trader

2008-Present: Westfield Capital Management Company, Boston, MA

2007-2008: Delta Partners LLC, Boston, MA; Head Trader

2002-2007: Pioneer Investments, Boston, MA; Vice President, Senior Domestic Equity Trader

1995-2001: Fidelity Capital Markets, Boston, MA; Specialist Trading, Senior Associate

1992-1994: Saul Stone & Company/Stone Commodities, Chicago, IL; Vice President Foreign Exchange

1991-1992: Futrex Trading Partnership, Inc., Chicago, IL; Head Eurodollar Options Clerk

1998: Suffolk University, MBA

1991: Northeastern University, BS

ELIZABETH M. LAMBERTI

Trader

2001-Present: Westfield Capital Management Company, Boston, MA

2001: Suffolk University, BS

Biographies – Marketing and Client Service

MORTON L. FEAREY, II

Managing Partner and Director of Marketing & Client Service

2000-Present: Westfield Capital Management Company, Boston, MA

1998-2000: Santander Global Advisors, Boston, MA; Senior Marketing Manager

1996-1998: PanAgora Asset Management, Boston, MA; Marketing Manager

1988-1996: State Street Bank & The First National Bank of Boston, Boston, MA; Vice President

1988: Bates College, BS

MATTHEW B. COLL, CFA

Partner, Marketing & Client Service

2009-Present: Westfield Capital Management Company, Boston, MA

1996-2008: Wellington Management, London, England and Boston, MA; Director

1994-1996: CSC Index, Cambridge, MA; Management Consultant

1988-1992: MCI, Washington DC and San Francisco, CA; Financial Manager

1994: The Wharton School of the University of Pennsylvania, MBA

1987: Georgetown University, BS

KIMBERLY A. D'AGOSTINO

Partner, Marketing & Client Service

1998-Present: Westfield Capital Management Company, Boston, MA

1995-1998: Dewey Square Investors Corp., Boston, MA; Marketing Product Manager

2007: Northeastern University, BSBA

JUSTIN M. MOSCARDELLI

Partner, Marketing & Client Service

2008-Present: Westfield Capital Management Company, Boston, MA

2006-2008: Dow Jones & Company, Boston, MA; Account Executive

2000-2006: Digitas, Boston, MA; Associate Director, Account Management

1999-2000: Innovative Internet Marketing Solutions, Wallingford, CT; Director of Sales and Client Development

1996-1998: General Mills, Inc., Minneapolis, MN; Business Planning Associate

1996: Dartmouth College, BA

ANDREA C. MORSE

Senior Marketing & Client Service Manager

2005-Present: Westfield Capital Management Company, Boston, MA

2005: Wake Forest University, BA

Biographies – Marketing and Client Service

KEVIN D. ROBERTSON

Senior Marketing & Client Service Manager

2007-Present: Westfield Capital Management Company, Boston, MA

2006-2007: Sun Life Financial Distributors, Boston, MA; Associate Wholesaler

2005-2006: Northwestern Mutual Financial Network, Boston, MA; Financial Representative

2004-2005: In The Pink, Lilly Pulitzer, Waltham, MA; Inventory Analyst

2004: Trinity College, BA

JENNY A. MULLER

Senior Marketing & Client Service Associate

2010-Present: Westfield Capital Management Company, Boston, MA

2007-2010: The Bank of New York Mellon, Boston, MA Portfolio Administrator

2007: Amherst College, BA

Biographies – Compliance, Operations and Finance

KATHRYN A. KEARNEY

Chief Financial Officer

2012-Present: Westfield Capital Management Company, Boston, MA

2009-2012: Anchor Capital & Anchor/Russell Capital Advisors LLC, Boston, MA; Chief Financial Officer and Chief Compliance Officer

2000-2009: Boston Private Financial Holdings, Inc., Boston, MA; Executive Vice President, Corporate Development Officer

1993-1998: Lesavoy Financial Perspectives, Inc., New York, NY; Associate Financial Planner

2000: Boston University, MBA

1990: Vanderbilt University, BA

HELEN L. MCAULEY

Chief Compliance Officer

2005-Present: Westfield Capital Management Company, Boston, MA

1999-2005: MFS Investment Management, Boston, MA; Compliance Manager

1992-1999: Wellington Management Company, Boston, MA; Corporate Relations Specialist

1991-1992: Bantam Doubleday Dell Publishing, New York, NY; Marketing Assistant

1998: Northeastern University, MBA

1991: Boston College, BS

STEVEN C. WILNER

Vice President, Director of Operations

2008-Present: Westfield Capital Management Company, Boston, MA;

2006-2008: Lexvest Partners LLC, Lexington, MA; Founder and Principal

1998-2005: High Rock Capital LLC, Boston, MA; Vice President, Operations & Client Services

1996-1997: DDJ Capital Management LLC, Wellesley, MA; Vice President

1993-1995: Fidelity Management Trust Company, Boston, MA; Performance Analytics/Client Reporting Manager: Alternative Products Group

1988-1990: American Express Information Services/The Shareholder Services Group, Boston, MA; Control Accounting Manager: Closed End Mutual Funds

1992: Boston College, Carroll School of Management, MBA

1987: Stonehill College, BA

KATHY M. BALESTRIERI

Assistant Vice President and Treasurer

1996-Present: Westfield Capital Management Company, Boston, MA

2003: Suffolk University, MBA

1992: Salem State College, BA

Important Disclosures

The information contained in this presentation is current as of the date(s) indicated; they are subject to change without notice. The presentation may contain forward looking statements; there is no guarantee or assurance that these statements will prove accurate or profitable. They are not intended to be investment recommendations.

Past performance is not indicative of future results. Some of the content in this presentation has been supplied by companies that are not affiliated with Westfield (“third party data”). Any third party data contained herein has been obtained from sources believed to be reliable but the accuracy of the information cannot be guaranteed.

Large Cap Growth Equity Composite

Performance Presentation

Reported in: USD

Period	Composite Returns		Index Returns		3 Yr. Annualized Standard Deviation			Dispersion	Assets		
	Total Gross Return AWR	Total Net Return AWR	Primary	Secondary	Composite	Primary Index	Secondary Index	Internal Asset Wtd.	Number of Portfolios	Composite (MM)	Total Firm (MM)
2012	17.87%	17.25%	15.26%	16.42%	18.32%	15.66%	15.40%	0.31%	154	5,136	14,161
2011	-7.19%	-7.68%	2.64%	1.50%	19.22%	17.76%	18.95%	0.32%	189	5,567	14,212
2010	17.18%	16.58%	16.71%	16.10%				0.40%	167	5,831	15,137
2009	38.71%	38.04%	37.21%	28.43%				0.65%	123	3,962	12,347
2008	-40.34%	-40.62%	-38.44%	-37.60%				0.78%	104	2,733	8,790
2007	19.42%	18.95%	11.81%	5.77%				0.16%	63	2,675	13,161
2006	16.87%	16.43%	9.07%	15.46%				0.26%	41	1,881	10,120
2005	10.94%	10.49%	5.26%	6.27%				0.27%	31	1,367	8,326
2004	10.45%	9.89%	6.30%	11.40%				0.64%	20	507	7,754
2003	32.61%	31.71%	29.75%	29.89%				2.89%	27	113	6,155

Primary Index: Russell 1000 Growth Secondary Index: Russell 1000

*The **Large Cap Growth Equity Composite** contains fully discretionary accounts that focus on long-term growth in equity securities of predominately large cap companies (capitalization of more than \$6 billion at initial purchase) with potential for growth. The minimum account size for this composite was \$1 million prior to January 1, 2007. For comparison purposes, the composite is evaluated against the Russell 1000® Growth and the Russell 1000® indices, which are designed to measure the domestic large-cap growth equity and large-cap core equity segments. Benchmark returns are not covered by the report of independent verifiers.*

Westfield Capital Management Company, L.P. claims compliance with the Global Investment Performance Standards (GIPS®) and has prepared and presented this report in compliance with the GIPS® standards. Westfield Capital Management Company, L.P. has been independently verified for the periods from January 1, 2000 through December 31, 2011. Verification assesses whether (1) the firm has complied with all the composite construction requirements of the GIPS® standards on a firm-wide basis and (2) the firm's policies and procedures are designed to calculate and present performance in compliance with the GIPS® standards. The Large Cap Growth Equity Composite has been examined for the periods from January 1, 1993 to December 31, 2011. The verification and performance examination reports are available upon request.

Westfield Capital Management Company, L.P. is a registered investment adviser. Registration does not imply a certain level of skill or training. The firm's list of composite descriptions is available upon request.

Past performance is not indicative of future results.

The U.S. Dollar is the currency used to express performance. Both gross and net returns reflect the deduction of transaction costs and the reinvestment of income. Gross returns do not reflect the deduction of investment advisory fees or any other expenses that may be incurred in the management of the account. Net of fee performance was calculated using actual management fees except for accounts that were charged a performance based fee; net of fee performance for these accounts was calculated using the highest management fee of 0.65%, applied monthly. The annual composite dispersion presented is an asset-weighted standard deviation calculated for the accounts in the composite the entire year. The three-year annualized standard deviation measures the variability of the composite and the benchmark returns over the preceding 36-month period. The standard deviation is not presented for 2002 through 2010 because the disclosure is not required for periods prior to 2011. Policies for valuing portfolios, calculating performance, and preparing compliant presentations are available upon request. Beginning January 1, 2010, accounts with significant cash flows (defined as exceeding 50% of an account's total assets) are taken out of the composite for the month during which the cash flow occurred.

The Large Cap Growth Equity Composite was created January 1, 2000. The management fee schedule for this composite is 0.65% on the first \$25 million; 0.60% on the next \$25 million; 0.55% on the next \$25 million; 0.50% on amounts exceeding \$75 million. Actual investment advisory fees incurred by clients may vary.